



## **POLICY ON THE DUTIES AND RESPONSIBILITIES OF THE SUSTAINABILITY COMMITTEE**

## CONTENTS

<b>1. Purpose</b> .....	3
<b>2. Scope</b> .....	3
<b>3. Structure of the Committee</b> .....	3
<b>4. Duties and Responsibilities</b> .....	3
<b>4.1 Strategic Governance</b> .....	3
<b>4.2 Policy and Implementation</b> .....	3
<b>4.3 Internal Awareness and Culture</b> .....	4
<b>4.4 Stakeholder Management</b> .....	4
<b>5. Meeting Frequency and Reporting</b> .....	4
<b>6. Enforcement</b> .....	4

## 1. Purpose

This Policy has been prepared to define the structure, duties, and responsibilities of the Sustainability Committee that is established to ensure that AgeSA achieves its sustainability goals.

## 2. Scope

The Policy covers the activities of the Sustainability Committee formed at the level of the General Manager, Assistant General Managers, and the Group Manager of People, Culture, and Sustainability.

## 3. Structure of the Committee

The Committee is chaired by the General Manager and consists of the Assistant General Manager of Bancassurance, the Assistant General Manager of Direct Sales, Agencies and Corporate Projects, the Assistant General Manager of Finance, the Assistant General Manager of Operations, the Assistant General Manager of Business Technologies, the Assistant General Manager of Marketing and Strategy, the Assistant General Manager of People, Culture and Sustainability, the Director of Risk Management, Internal Control and Compliance and the Group Manager of People, Culture and Sustainability. Relevant expert team members may be invited to meetings when necessary.

## 4. Duties and Responsibilities

The Committee is responsible for the creation, implementation, and monitoring of the company's sustainability strategies. Within this scope, its duties include the following:

### 4.1 Strategic Governance

- Define the company's sustainability vision and strategic priorities.
- Monitor targets established in compliance with global standards (GRI, IFRS, SBTi, etc.) and national regulations (TSRS, etc.).
- Integrate the sustainability strategy into the company's overall business strategy

### 4.2 Policy and Implementation

- Approve and ensure the currency of Environmental, Social, and Governance (ESG) policies.
- Assess high-priority sustainability and climate-related risks and opportunities within its scope of influence.
- Lead the development of sustainable products and services.
- Determine and monitor annual performance indicators for sustainability targets in collaboration with Sabancı Holding Sustainability Directorate.

### 4.3 Internal Awareness and Culture

- Support training and communication activities to raise sustainability awareness among all employees.
- Provide leadership to embed sustainability into the corporate culture.

### 4.4 Stakeholder Management

- Develop collaboration on the sustainability agenda with NGOs, regulatory bodies, investors, and other external stakeholders.
- Update strategies and activities by considering stakeholder expectations.

### 5. Meeting Frequency and Reporting

The Committee meets at least once a year. Additional meetings may be held when necessary. Decisions taken and progress reports are submitted to the Board of Directors.

### 6. Enforcement

This Policy enters into force on the date it is approved by the Board of Directors. It is reviewed and updated annually as needed.